



Joint OIS x UCU Statement

June 22, 2023

This is a joint statement on the fourth meeting between the Office of Intercollegiate Services and Cambridge UCU's Justice4CollegeSupervisors campaign.

First, we can share two further updates on the Justice4CollegeSupervisors' demands for paid training and fair pay.

On the pay rate, in the afternoon of June 22nd, the Bursars' Business Committee met to consider the Justice4CollegeSupervisors' pay rate proposal.

On the paid training, the Colleges have approved a new 'initial payment' levy. One area for further discussion is what this payment covers: it is the Colleges' position that this payment covers all mandatory trainings, but from J4CS' perspective this payment does not suitably compensate supervisors for attendance at mandatory faculty- and department-based trainings. While relevant details are not included in supervision materials yet, these will be updated soon.

The Colleges will compensate supervisors by paying each supervisor an additional £100 when the supervisor has their first CamCORS supervision report approved. This 'initial payment' rate will subsequently increase with UCEA pay rises.

We discussed the joint OIS-UCU survey for supervisors. OIS will send the J4CS campaign's feedback to the Senior Tutors' Business Committee. We hope to agree on a final version shortly.

On contracts we began to explore the various issues relating to contracts of employment and, workers' contracts. This included a discussion on the way in which the colleges and the university commission and, in some cases, contract the undergraduate supervision system. We will set up a meeting with the university and the colleges to discuss further.